



## SITKA TRAIL WORKS TRAIL CREW JOB ANNOUNCEMENT

Sitka Trail Works is hiring a summer Trail Crew. Trail Crew members will address maintenance issues across public lands in the Sitka area.

### About the Program

Sitka Trail Works has been hiring locals to support trail maintenance since 1997. The 2025 Sitka Trail Works Crew will focus on several high priority projects across the shared trail system, including Mosquito Cove, Halibut Point Recreation area, and priorities on the National Forest. Opportunities also exist for remote multi-day trail work trips to Lake Eva, Sealion Cove, and elsewhere.

### Position Type

Term Length	May - October – Full-time
Compensation	\$24-30/hour – depending on experience
Schedule	Monday – Thursday, 10 hours per day. Occasional weekends and overnights

### Responsibilities and duties

Trail Crew members will:

- Perform trail maintenance tasks like clearing vegetation, controlling erosion, and building structures like bridges and stairs
- Support volunteer program by preparing projects and participating as leaders in work events
- Support the crew leader in assessing trail conditions, scoping projects, and coordinating logistics
- Foster a positive and productive work environment, promoting teamwork and communication
- Maintain STW shop and tools in good condition
- Prepare and submit reports to supervisors, including timesheets, project updates, and safety logs
- Participate in ongoing training to learn and share techniques with volunteers
- Represent the crew and the organization professionally when interacting with the public or partner agencies

### Desired qualities

- You have experience in trail maintenance, including drainage control, tread construction, and construction with wood and stone
- You are familiar with chainsaw operation, USFS certification preferred
- You have respect for cultural tradition and an openness to learning
- You are flexible, patient, and willing to foster open and healthy communication
- You are willing to take initiative to resolve issues, make decisions, and be a leader
- You can lift up to 50 pounds and conduct a full day of heavy physical labor

**Reports to:** Meichen Plumhoff, Trail Crew Leader and Ben Hughey, Executive Director

**To apply:** Email a resume and a short statement of your interest to [ben@sitkatrailworks.org](mailto:ben@sitkatrailworks.org) to apply. Application period open until March 28<sup>th</sup>.